

MENTORING

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Mentoring For Postdocs

- Research-Oriented Mentoring
 - Develop a research program (beyond the thesis)
 - Finish thesis publishing in Year 1
 - Start branching out in Year 1
 - Find out what local people are doing
 - Join a journal club or research group
 - Look for a job every year you are a postdoc!
 - Reach out to potential collaborators
 - Go to lunch or tea regularly with colleagues
 - Go to conferences
 - Find local people to work with
 - Talk to faculty and other postdocs
 - Present your work in journal club or research group

Mentoring For Postdocs

- Research-Oriented (cont.)
 - Make your work known
 - Before it is published
 - 50 paper copies to 50 people!
 - Talk at conferences
 - Write papers
 - Have someone else read before submitting
 - Find appropriate journal
 - Be a reviewer for a journal
 - Write proposals for funding
 - Read other successful proposals first
 - Write a joint one—then a solo one
 - **Develop time-management skills!**

Mentoring For Postdocs

- Administrative-Oriented Mentoring
 - Learn about committee duties of faculty
 - Learn about faculty meetings
 - Learn about college-wide or university committees
 - Ask for weekly lunch with mentor on pre-determined topic
 - Ask to teach one grad course before being Asst. Prof.
 - **Develop time-management skills!**

Mentoring By Postdocs

- Research-Oriented Mentoring
 - Mentor grads and undergrads in your research group
 - Work with a faculty to direct a student (grad or undergrad)
 - Reading courses with faculty and graduate student
 - Undergraduate research
 - Take major responsibility for a journal club
 - On special topic of interest to you
 - **Develop time-management skills!**

Mentoring By Postdocs

- Professional-Oriented Mentoring
 - Encourage promising grad students
 - Encourage promising undergrad students
 - Help faculty plan and run conferences
 - Host visiting researchers (in your area)
 - **Develop time-management skills!**